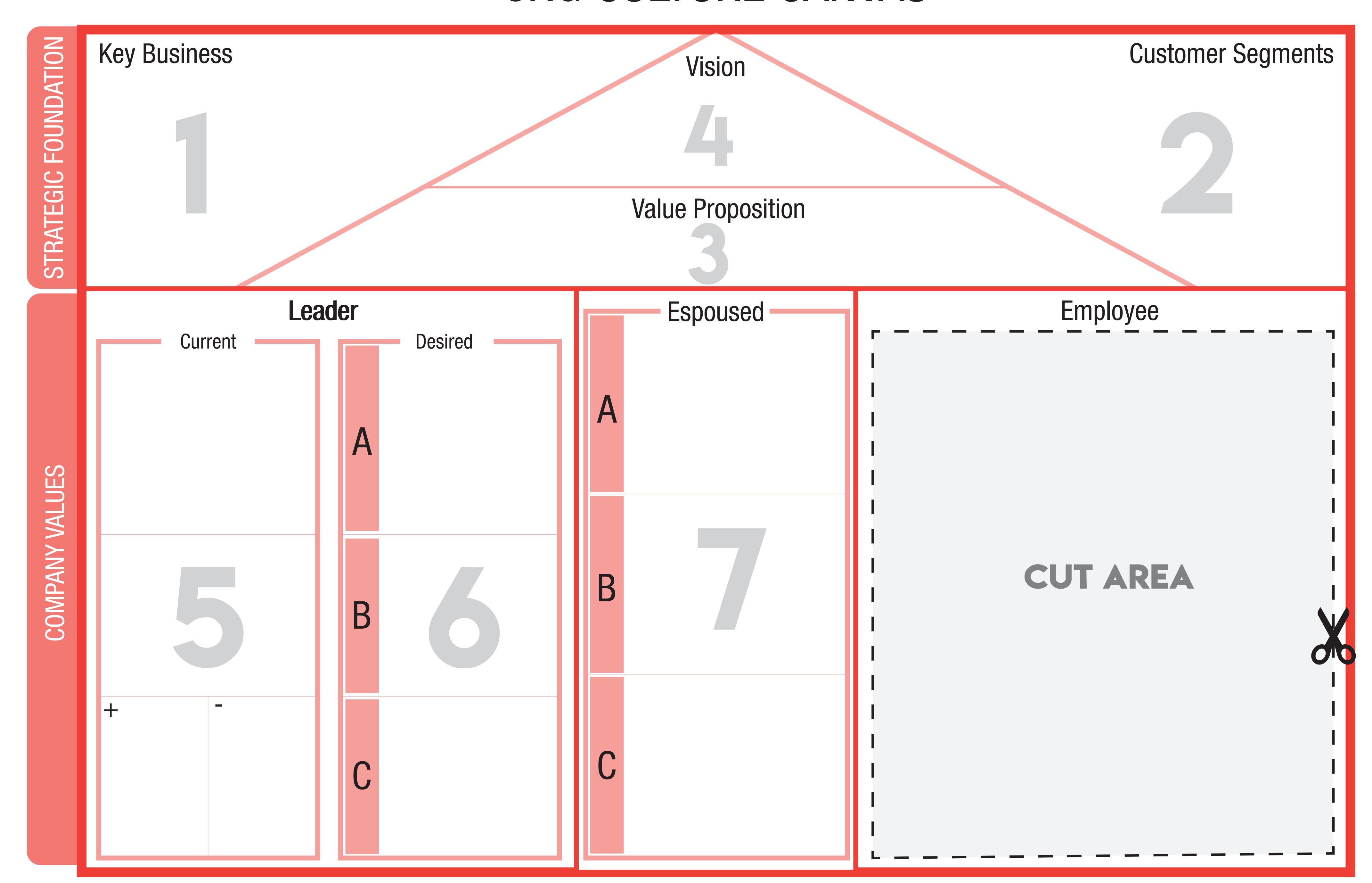
# ORG CULTURE CANVAS







# VALUE CANVAS (LEADER)



### CUT AREA



Humility Forgiveness Mentoring Empathy Dialogue

Coaching Compassion Collaborative Working Big Picture View Intuition

Vision Initiative Making a Difference Wisdom Sustainability

Servant Leadership **Employee Fulfilment** Actualising Meaning **Customer Collaboration** Connecting with Customers

**Ethics** Human Rights Volunteer Work **Social Justice** Global Peace Community Service Community Involvement Future Generations Strategic Alliances **Environmental Awareness** 

CUT AREA

Openness Adaptability Enthusiasm Creativity Employee Development **Continuous Improvement** Continuous Learning

Innovation Risk-taking Courage Delegation Empowerment Responsibility

Commitment

Trust Goals Orientation Clarity **Shared Vision** Team Building Teamwork Integrity Team Player Celebrating Together Information Sharing Fairness

Belonging

HonestyPositive Transparency Authenticity

Leading by Example Inspiring Attitude Accountability **Employee Participation Employee Engagement** 

Business Knowledge Strategic Thinking Entrepreneurial Alignment Diversity

Balance (home/work)

Passion

Greed	Violend
Corruption	Chaos
Conflict	Judgm
Discrimination	Aggres
Gossip	Unplan
Jealously	Confus
Blame	Self-de
Rullving	Inform

Power Bureaucracy **Passive** 

Friendship

Safety Relationship Job Security Loyalty Skills Development Communication Personal Growth Open Communication Well-being

**Conflict Resolution** 

Pride Image Down to Earth Perfect Humor/fun Independence Systems

Accuracy Prudence Neatness and Order Processes Self-discipline Quality Ambitious

**Customer Focus** 

**Deliver Promises** Profit Reliability Professionalism Result Efficiency Competition Employee

Self-Reliant

**Cost Reduction** Financial Stability Logic Experience **Best Practices** Competence Recognition

Long Hours

Manipulation **Problem Solving** Short-term Focus Shareholder Value Organizational Growth

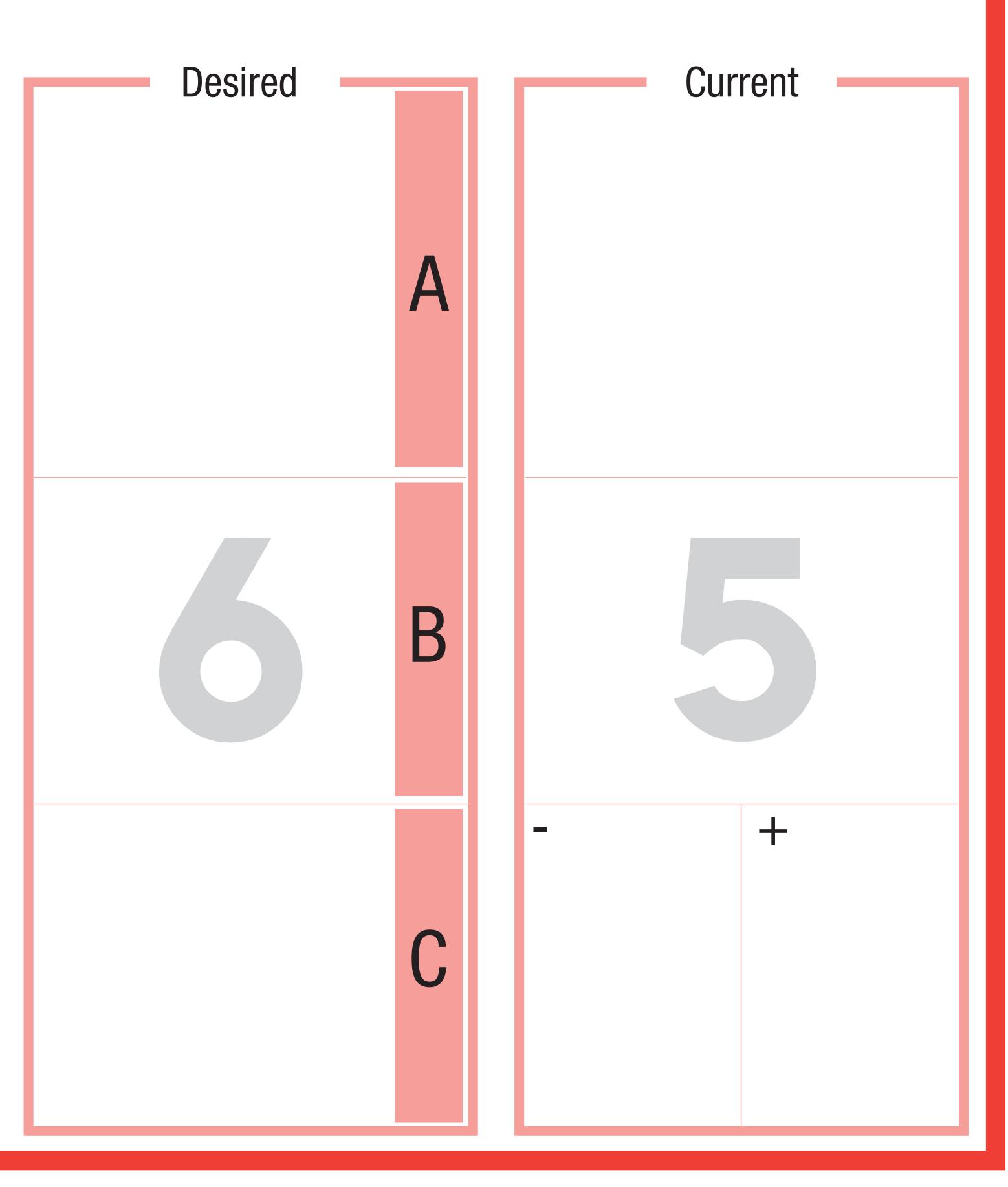


# VALUE CANVAS (EMPLOYEE)



	Des	ired	Current			
		6		6		
JE DEFINITION	2		2	7		
Ш	3	8	3	8		
WALU	4	9	4	9		
	5	10	5	10		

Value Bank												
C Humility Coaching Forgiveness Mentoring Compassion Collaborative Working Empathy Big Picture View Dialogue Intuition		Initiative End Making a Difference Ad Wisdom Co		Employee ce Actualising Customer	Employee Fulfilment Actualising Meaning Customer Collaboration		Ethics Volunteer Work Community Service Community Involvement Strategic Alliances		ent F	Human Rights Social Justice Global Peace Future Generations Environmental Awareness		
Adaptability Ri Enthusiasm Co Creativity De Employee Development Er Continuous Improvement Re		Courage Delegat Empow Respon	rage Team Bui egation Teamwork owerment Team Play ponsibility Celebrating		Vision uilding ork	Trust Clarity HonestyPositive Transparency Integrity Authenticity Fairness		Leading by Example Inspiring Attitude Accountability Employee Participation Employee Engagement Passion		ation		
Greed Corruption Conflict Discrimination Gossip Jealously Blame Bullying	Violence Chaos Judgment Aggressive Unplanned Confusion Self-defense Information Hoarding	Power Control Hierarchy Bureaucracy Arrogance Passive Family Friendship	Supportiv Communi	e cation nmunication	Safety Job Security Loyalty Health Skills Development Personal Growth Well-being Belonging	Pride Image Accessibility Down to Earth Humor/fun Independence Self-discipline Planning	Perfect Process Systems Quality	ce ss and Order es	Deliver Promises Reliability Professionalism Result Efficiency Competition Employee Self-Reliant	Finance Experi Best P Comp	Reduction cial Stability ience Practices etence gnition	Ritual Patience Logic Manipulation Problem Solving Short-term Focus Shareholder Value Organizational Growth



COMPANY VALUES

# ORG CULTURE CANVAS



